

Organization: Lake Superior YMCA

Focus: Youth Development

Location(s): Duluth and/or Hermantown

Reports To: Youth Development Coordinator

Hours: Flexible



The Y: We're for youth development, healthy living and social responsibility.

Position Summary:

The Youth Development Intern supports youth & family programs that promote positive youth engagement, leadership, and personal growth. This role assists with program planning, and community outreach while gaining hands-on experience in youth services.

Essential Functions:

1. Assist with planning and implementing youth & family programs and events such as Parent's Night Out, Teen Night, Family Night and Fun Days
2. Support staff in mentoring and supervising youth participants
3. Help create engaging lesson plans and recreational activities
4. Track attendance, participation, and program outcomes
5. Assist with outreach efforts to families, schools, and community partners
6. Provide administrative support as needed
7. Participate in team meetings and training sessions

Qualifications:

- Currently enrolled in or recent graduate of a degree program in education, social work, psychology, nonprofit management, or related field
- Passion for working with youth and supporting positive development
- Strong communication and organizational skills
- Ability to work collaboratively and independently

Preferred Skills:

- Experience working or volunteering with youth
- Event planning or program coordination experience

Learning Opportunities:

- Hands-on experience in youth program development and facilitation
- Exposure to nonprofit operations and community engagement
- Development of leadership, communication, and behavior management skills

Compensation:

1. Interns do receive a YMCA membership during their internship. You will also receive a great learning experience working in the non-profit sector with one of the largest non-profit organizations in the nation.
2. Although this experience is unpaid, we will work with you and your school to assist you in receiving college credit. It is the responsibility of the student to determine if academic credit is available through their degree program.

Application Process:

- o Cover Letter & Resume
- o One or Two Letters of Recommendation

Contact Information:

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